

ARLINGTON HEIGHTS SCHOOL DISTRICT 25  
1200 S. Dunton Ave.  
Arlington Heights, Illinois 60005

School Board Meeting Minutes  
July 15, 2025

Greg Scapillato, President of the Arlington Heights School District 25 Board of Education, called the meeting to order at 6:17 p.m. on July 15, 2025. The meeting was held at the Dunton Administration Building, 1200 S. Dunton Avenue, Arlington Heights, Illinois. Roll call was noted and the Pledge of Allegiance said.

Board members present: Melissa Buchberger, Dr. Anisha Jogee, Kevin Michael, Elizabeth Nierman, Greg Scapillato, and Deb Tranter

Board members excused: Brian Cerniglia

Others Present: Dr. Brian Kaye, Superintendent

**Motion:** K. Michael moved and A. Jogee seconded that the Board of Education adjourn into closed session to discuss: The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or a volunteer of the District or against legal counsel for the District to determine its validity, 5 ILCS 120/2 (c)(1); Discussion of minutes of meetings lawfully closed, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06, 5 ILCS 120/2(c)(21). Roll Call: M. Buchberger, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; G. Scapillato, yes; and D. Tranter, yes. Motion carried 6/0.



The Board returned to open session at 7:06 p.m. Roll call was noted and the Pledge of Allegiance said.

Board members present: Melissa Buchberger, Dr. Anisha Jogee, Kevin Michael, Elizabeth Nierman, Greg Scapillato, and Deb Tranter

Board members excused: Brian Cerniglia

Others Present: Dr. Brian Kaye, Superintendent Diane Kaffka, Assistant Superintendent for Student Services; Kendra Perri, Assistant Superintendent for Personnel and Planning; Chris Fahnoe, Director of Technology; Sandy Voss, Director of Food & Nutrition Services; Adam Harris, Head of Communications and Storytelling; Brad Katz, Information Technology Specialist; and community.

## Recognitions and Presentations - None

### Board Communications:

- Board Member Updates – Ms. Buchberger - attended the C.I.T.Y. of Support graduation ceremony. Dr. Jogee celebrated the two new Board members for their efforts in engaging in numerous learning experiences; and shared her support for Summer U and the Arlington Heights Memorial Library's participation with the mobile library at Summer U. Ms. Tranter attended the ED-RED mini summit, the C.I.T.Y. of Support graduation, and toured Summer U. Ms. Nierman thanked District 25 for supporting the Aloha to Wellness Event hosted at the Senior Center.
- Legislative Report – Mr. Michael reported on the recent ED-RED professional development. He also shared recent updates on federal legislation, including the E-Rate and budget reconciliation, and Medicaid reimbursement.
- IASB/COSSBA – Dr. Jogee reported on the upcoming COSSBA conference in Washington, D.C.
- NSSEO – Ms. Nierman reported that she engaged in a recent meeting to review the NSSEO Articles of Agreement with District 25 administrators.

### Community Input

- Melissa Cayer addressed the Board regarding property taxes.

### Communications from District Partners

- PTA – A report from Ms. Lakowski was read. Schools are transitioning to their newly elected board members and attending PTA training. Back-to-school programming is being planned. The Northwest Cook Regional PTA will host their Annual Kickoff Meeting for the year on August 5 for all local PTA units.

There were no reports from:

- ABC25
- ATA

### Consent Agenda

**Motion:** K. Michael moved and A. Jogee seconded the motion that the Board of Education approve those items on the Consent Agenda as follows: (A) Personnel Report and Addendum to Personnel Report; (B) Invoices; (C) Regular and Closed Session Meeting Minutes of June 10, 2025

Roll Call: M. Buchberger, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; G. Scapillato, yes; and D. Tranter, yes. Motion carried 6/0.

### Student Learning – No Report

### Student Services – No Report

## Business and Finance

### Award of Crossing Guard Service Bid

**Motion:** K. Michael moved and A. Jogee seconded the motion that the Board of Education award the bid for crossing guard services for the 2025-26 school year to Andy Frain Services Inc.

Roll Call: M. Buchberger, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; G. Scapillato, yes; and D. Tranter, yes. Motion carried 6/0.

### Facilities Management – No Report

## Personnel and Planning

### 2025-2026 Calendar Revision

Ms. Perri stated that this was presented at the previous Board meeting.

**Motion:** K. Michael moved and A. Jogee seconded the motion that the Board of Education approve the revisions to the 2025-2026 calendar as presented.

Roll Call: M. Buchberger, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; G. Scapillato, yes; and D. Tranter, yes. Motion carried 6/0.

## Superintendent Report

### Superintendent Update

Dr. Kaye shared updates with the Board on various items including the C.I.T.Y. of Support graduation; thanking Summer U & ESY families, students, and staff; wishing Lana O'Brien a speedy recovery from surgery; and congratulating the Business Department on receiving the Certificate of Excellence in Financial Reporting by the Association of School Business Officials International.

### Freedom of Information Act Report

- Ana Velazquez requested information on camera footage; a response was provided on June 9, 2025.
- Owen Wang of North Cook News requested graduation information; a response was provided on July 1, 2025.

### IASB President Recommendation for Dr. Anisha Jogee

Dr. Kaye noted that Dr. Jogee will be running for the role of IASB President. The Board of Education shared their appreciation for the documentation provided in advance for them to review Dr. Jogee's experience as they consider nominating her for the position of IASB President.

**Motion:** K. Michael moved and E. Nierman seconded the motion that the Board of Education recommend Dr. Anisha I. Jogee be considered by the IASB Nominating Committee for the position of IASB President.

Roll Call: M. Buchberger, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; G. Scapillato, yes; and D. Tranter, yes. Motion carried 6/0.

### First Reading of Policies – PRESS 118

Dr. Kaye reviewed the first reading of policies in PRESS 118 and shared the outcome of the Policy Committee recommending all policies as updated for first reading. This will be brought back for a Second Reading at the August meeting.

#### PRESS 118:

2:260	Uniform Grievance Procedure
2:265	Title IX Grievance Procedure
4:15	Identity Protection
4:80	Accounting and Audits
5:10	Equal Employment Opportunity and Minority Recruitment
5:20	Workplace Harassment Prohibited
5:60	Expenses
5:60-E1	Employee Expense Reimbursement Form
5:60-E2	Employee Estimated Expense Approval Form
5:100	Staff Development Program
6:150	Home and Hospital Instruction
6:235	Access to Electronic Networks
7:10	Equal Educational Opportunities
7:20	Harassment of Students Prohibited
7:60	Residence
7:70	Attendance and Truancy
7:180	Prevention of and Response to Bullying, Intimidation, and Harassment
7:185	Teen Dating Violence Prohibited
7:190	Student Behavior
7:200	Out-of-School Suspension Procedures
7:210	Expulsion Procedures
7:250	Student Support Services
7:255	Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence
7:270	Administering Medicines to Students
7:310	Restrictions on Publications; Elementary Schools
7:340	Student Records

#### Misc:

1:32	Diversity, Equity, and Inclusion Policy
8:30	Visitors to and Conduct on School Property

### Communications Update

Mr. Harris provided a communications update to the Board. This served as an update on the happenings in the district's Department of Communications. Mr. Harris spoke about the strategic/support approach he takes in communications as well as the authentic storytelling, all to help create a sense of pride and connection with the District 25 community.

Community Input – None

Future Agenda Items

Topics with Dates to be Determined - None

New Topics - None

**Motion:** K. Michael moved and A. Jogee seconded that the Board of Education return to the Closed session meeting at 8:24 p.m. for the same reasons as previously stated.

Roll Call: M. Buchberger, yes; A. Jogee, yes; K. Michael, yes; E. Niernan, yes; G. Scapillato, yes; and D. Tranter, yes. Motion carried 6/0.

The Board returned to open session at 9:26 p.m.

**Motion:** K. Michael moved and A. Jogee seconded that the Board of Education adjourn the regular meeting.

Roll Call: M. Buchberger, yes; A. Jogee, yes; K. Michael, yes; G. Scapillato, yes; and D. Tranter, yes. Motion carried 5/0.

The Board adjourned the regular meeting at 9:27 p.m.

Submitted,

Dr. Brian A. Kaye  
Superintendent  
for  
Lana M. O'Brien  
Recording Secretary

Approved: August 19, 2025

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President  
Board of Education

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Secretary  
Board of Education

Date minutes available for public inspection:

August 20, 2025

Date minutes posted on District website:

August 20, 2025